**Worship Ministry (English Congregation)**

**JOB TITLE:**

Worship Pastor/Director

**JOB SUMMARY:**

The Worship Pastor/Director should be an individual with a variety of gifts and talents who is dedicated to Jesus Christ and is living a lifestyle consistent with a faithful follower of Christ. The Worship Pastor/Director is responsible for creating an inviting worshipful environment for the congregation and serving to help build the identity of Open Door Presbyterian Church (ODPC) as a whole. The Worship Pastor/Director is responsible for leading and overseeing the worship services and music/technical ministry of the church, creating an atmosphere that facilitates meaningful and authentic worship experiences for the congregation. This individual will ensure the integration of technology enhances the overall worship experience. This role will oversee the technical aspects of worship services and events. This individual will need to be comfortable with managing audio, visual, and lighting elements, lead a team of volunteers or staff, and collaborate with various staff/leaders to bring ODPC’s worship vision to life. This role involves planning worship services, scheduling the worship team that serves each Sunday, troubleshooting technical issues, overseeing media production, and maintaining a budget for technical needs.

**KEY DUTIES AND RESPONSIBILITIES:**

Worship Services:

* Plan and lead worship services in collaboration with the Lead Pastor and other ministry leaders.
* Design worship service to be cohesive with the theme by selecting and arranging music that complements the message and other parts of the liturgy.
* Manage and coordinate worship team members, including music and production members, to ensure a cohesive and impactful worship experience.
* Work to ensure smooth operation of weekly services through proper planning, coordination, and execution.

Musical Direction:

* Provide musical direction and coaching for the worship team.
* Conduct rehearsals and help Shepherds to do the same.
* Implement creative ways to enhance and improve the music through arrangements, instrumentation, and other ways.

Spiritual Leadership:

* Foster a culture of spiritual growth and discipleship within the worship team.
* Provide pastoral care and support to help others to become more like Christ in everything that they do.
* Encourage personal and spiritual development among team members.
* Develop a culture of excellence by coaching the team to do their very best in personal practice time, punctuality to rehearsals and Sunday worship, as well as doing their best serving on Sundays.
* Provide opportunities to pursue excellence by allowing enough time for the team to prepare. This requires planning services several weeks in advance and communicating well with both the band and production teams.
* Foster unity within the team through coaching and encouragement.

Collaboration:

* Collaborate closely with church pastors/staff to ensure alignment with the overall vision and goals of the church.
* Work closely with church pastors/staff to ensure an intentional and smooth worship service through the coordination of any and all logistics.
* Work closely with the worship team so that music and production team complement each other for a seamless integration of musical and audiovisual elements during worship services.

Recruiting and Growth:

* Recruit, train, organize, and shepherd music and production volunteers serving with bands and production teams.
* Meet with new recruits and take them through the process of joining the Worship Team including but not limited to Meet & Greets, auditions, and training.

**QUALIFICATIONS:**

General:

* Have an evident love for Christ and people, and a desire to see lives and communities changed by the gospel.
* Be a faithful member and advocate of the church by supporting the vision, mission, and direction of the church through active involvement in the community, mission, and ministry of the church.
* Have a passion for serving the church.
* Be experienced at multi-tasking, organizational skills, time management, and prioritizing tasks.
* Have the ability to effectively meet deadlines through thorough planning.
* See congregational singing not just as a musical, but as spiritual function.
* Have the ability to handle sensitive issues and maintain confidentiality and trust regarding church member information.
* Possess excellent verbal communication skills and cultural awareness.
* Have the ability to work with and maintain positive, loyal relationships with those inside and outside the church.
* Have the ability to recruit, develop, empower, and equip volunteers and/or direct reports.
* Be a mature team player, with a track record of leading and discipling others.

Technical:

* Have experience with live audio, video, and streaming.
  + Basic understanding of signal flow and cable connections
  + Basic understanding of live streaming software and social platforms
* Have experience with the following:
  + Planning Center
  + ProPresenter
  + Ableton Live
  + Digital Audio System
  + Lighting System
  + Video Switcher
* Be a comfortable vocalist and instrumentalist with an ear for music and a heart for congregational singing.

Educational and Personal:

* Minimum Degree Requirements - bachelor’s degree
* Minimum Experience 3 to 5 years of leading worship and a worship team preferred

**DEADLINE:** Until position is filled

**SALARY AND BENEFITS:**Commensurate with Experience\*  
\*This is a Full-Time Position with Benefits

Please submit a Cover Letter and Resume to [jobs@odpcec.org](mailto:jobs@odpcec.org) with “Worship Pastor” in the subject heading.