

Position Title: Senior-Level/Experienced Pastor

Position Type: Full-Time (40-50 hours per week)

Ministry: Ministry assignments may change from time to time in consultation with the pastoral staff, as seasons / needs of the church change over time. Current set of potential responsibilities (matching to gifting and passion) include Missions, Singles (ranging, broadly, from 20's), and/or Worship

Salary Range: Commensurate with experience

Date Posted:

Posting Expires: Open until filled

The English-speaking Congregation (**EC**) of the Open Door Presbyterian Church (**ODPC**) is looking for an **experienced senior-level pastor** to join the EC pastoral team to journey together with the team and assist in leading the congregation toward active, missional living transformation & growth. Direct assignments over ministries/areas are seen as seasonal assignments as needed by the church, with, naturally, consideration of the individual's giftings and passion match given. Essentially, ODPC EC is looking for an **articulate communicator and an experienced (7+ years in full-time ministry) and natural leader over the assigned ministries/responsibilities**; a pastor, who, along with his family, will live among and minister and grow with the church. The Pastor must be flexible and be willing to take on responsibilities that may shift over years. The current set of needs are in the areas of Missions, NextGen (singles ministries for 20's) and Worship. It is expected for one Pastor to potentially take on one or two areas of the needs, but not all three.

Application Submission

Please email your cover letter, resume and a sermon sample (in video preferably but audio also accepted) to jobs@odpcec.org with the subject heading "Pastor."

Background

ODPC's vision is "To be an open door to a life-changing grace."

ODPC is an independent church, presbyterian in polity, in Herndon, Virginia, consisting of two interdependent congregations: the EC and the Korean-speaking Congregation (**KC**). Each of EC and KC is governed by its own board of elders, with issues affecting both EC and KC addressed jointly by both boards of elders. On Sundays, approximately 450 adults attend EC services while approximately 2,000 adults attend KC services.

Position Description

The Senior-Level Pastor will lead/oversee/minister to leaders in the area of their responsibility. Specifically, the Pastor will:

1. If Missions: Provide direction for, and oversee all aspects of, EC's missions life so that it (i) fully embodies its vision to be an open door to a life changing grace and (ii) spreads the gospel message of God's love through witness and service in our city, our workplaces and in the world.
2. If Missions: Lead, care for and equip all deacons and ministry leaders serving in the following ministries: Global Missions, Love Herndon, and 9 to 5 - Work and Faith. Specifically,
 - a. Work with the relevant elders, deacons and other ministry leaders to align each ministry's direction and activities to EC's vision and strategic plan.
 - b. (i) Lead, care for and equip leaders serving in, (ii) identify, train and develop emerging leaders for, and (iii) recruit and expand the number of volunteers and members for, these ministries.
3. If NextGen: Lead the existing group of singles in their 20's in their growth into Christlikeness by, among others, (i) continuing to develop the current leaders while also identifying and developing new leaders, (ii) organizing and growing small groups, in close collaboration with the EC's small group ministry, and (iii) planning and holding various NextGen-wide events (e.g., Sunday lunches and retreats) to foster greater Christ-centered fellowship.
4. If NextGen: Collaborate with other EC pastors and ministries to better integrate the singles into greater fellowship and service of the rest of EC, with particular emphasis on working with the college ministry pastor to care for college (and college-age) students, whether local or away, as they make their transition into the EC (and in particular into NextGen).
5. If Worship: Lead, care for and equip all deacons and ministry leaders and members serving in the following ministries: Praise Team, Audio-Visual team, Hosting Team and other ministries involved in the Worship experience. Specifically,
 - a. Work with the relevant elders, deacons and other ministry leaders to align each ministry's direction and activities to EC's vision and strategic plan.
 - b. (i) Lead, care for and equip leaders serving in, (ii) identify, train and develop emerging leaders for, and (iii) recruit and expand the number of volunteers and members for, these ministries.
6. Regardless of specific assignments, carry out the following additional responsibilities:
 - a. Preach as requested by the Lead Pastor (averaging initially approximately once every two months but with increasing opportunities depending on demonstrated ability).
 - b. Develop & teach Bible and theology classes as requested.
 - c. Meet with congregants for pastoral care and to build relationships as well as perform baptism, weddings, funerals, and other functions as needed as a part of the pastoral team.
 - d. Participate in weekly staff meetings, various ad hoc and standing ministry

- team meetings, retreats and quarterly leadership huddles for deacons.
- e. Support the KC as well as the Christian education department as needed (e.g., joint KC-EC events and strategic initiatives).
 - f. Perform other duties as assigned from time to time.

Accountability

The position will serve under the EC leadership consisting of the elders (including the Lead Pastor) and the Executive Pastor who assists the Lead Pastor.

Requirements

1. A profession of faith in Jesus Christ as Lord and Savior.
2. Ability to handle the Word of God correctly, with gospel-focused and expository preaching and teaching to equip the congregation to become a mature disciple of Jesus.
3. Commitment to ODPC's vision to be an "open door to a life-changing grace."
4. Strong work ethic, an attitude of seeking constant improvement & a teachable heart.
5. A commitment to team ministry with the ability to partner effectively with a broad range of people (e.g., ODPC EC elders, deacons, staff and members as well as KC elders, deacons, staff and members).
6. Seminary education with a Master's degree
7. Minimum of 7+ years of full-time ministry experience strongly preferred.
8. Minimum of three-year commitment to ODPC required.